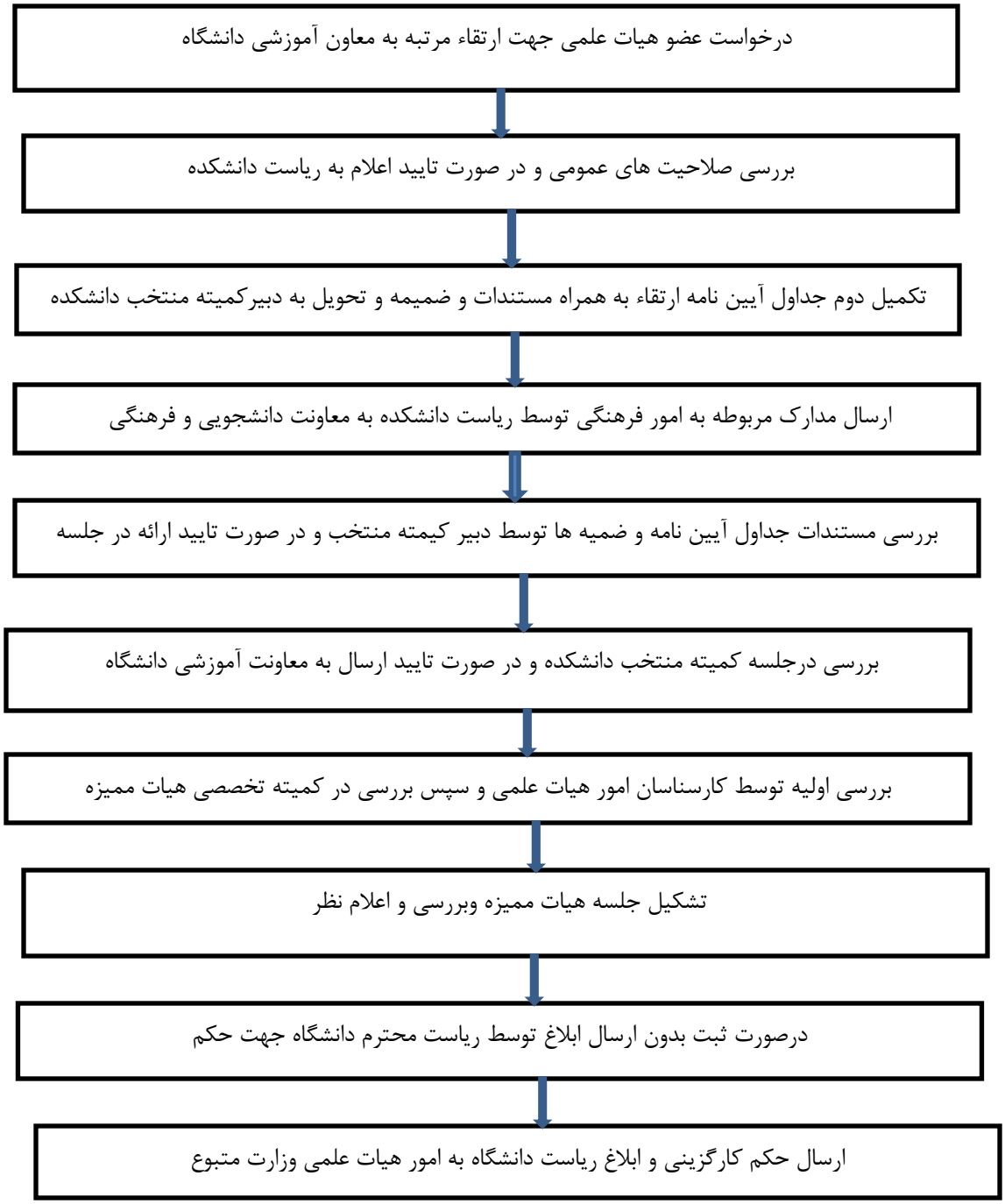ارتقاء مرتبه :